RESILIENCE

WHAT COMES TO MIND FOR YOU WHEN YOU HEAR THE WORD RESILIENCE?

WHAT ARE YOUR PERCEPTIONS?



RESILIENCE

The capacity to recover quickly from difficulties.

The ability to be successful, personally and professionally, in a highly-pressured, fast paced and continuously changing environment – and bounce back better than before.

(P.S. Resilient people also get stressed! They simply have practices, habits & channels....)



WHAT YOU FEED YOURSELF (MENTALLY & PHYSICALLY) - MATTER!







PERSONAL RESILIENCE FRAMEWORK



PHYSICAL

Endurance Nutrition Recovery Energy **Fitness**



MENTAL

Awareness **Growth Mindset** Adaptability Positive thinking **Decision-making**



EMOTIONAL

Core values Purpose Perseverance Perspective Balance



SOCIAL

Awareness Connectedness Community concern Social support Teamwork

Resilience provides balance to work & life



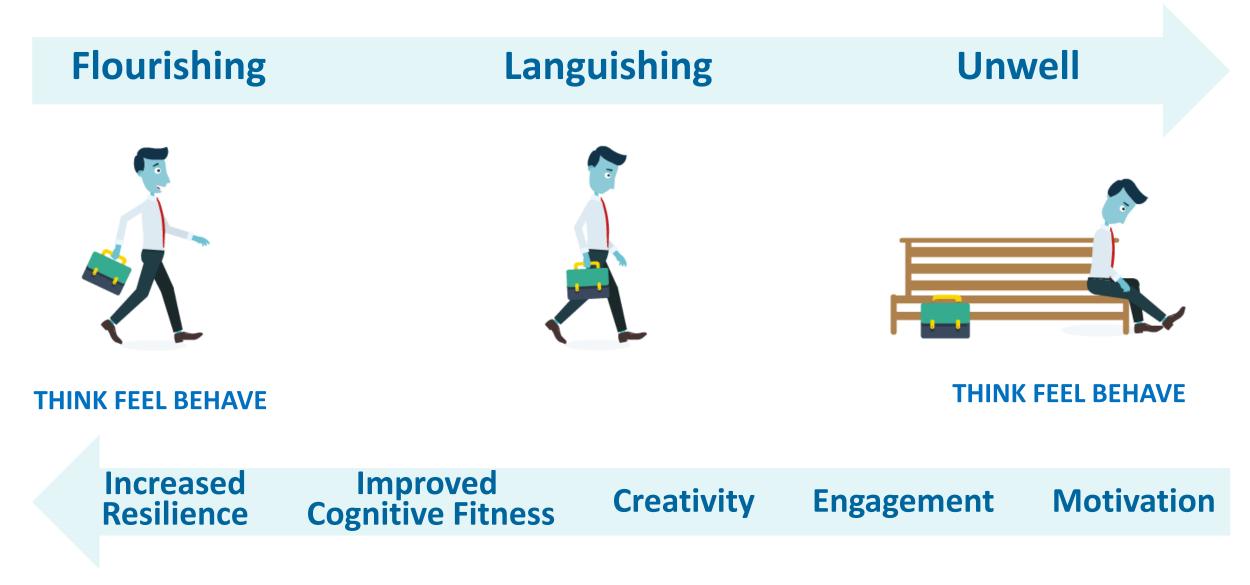
The Science of Resilience



What do we know about the brain and resilience?

- Epigenetics
- Neuroplasticity
- Emotional Reasoning & Control

Health and Wellbeing sit on a Continuum



IMPACTS ON THE INDIVIDUAL

IMPACTS ON THE FAMILY

Psychological Wellbeing & Performance

HIGH Tense/On-Edge **Creative PERFORMANCE Motivated Reduced Creativity Stimulated Difficulty Concentrating** Interested **Poor Memory Boredom Indecisive Physical Symptoms Frustrated Under-Involved Exhaustion**

LOW

HIGH

Epigenetics

Epigenetics

Switching genes on and off with our mind





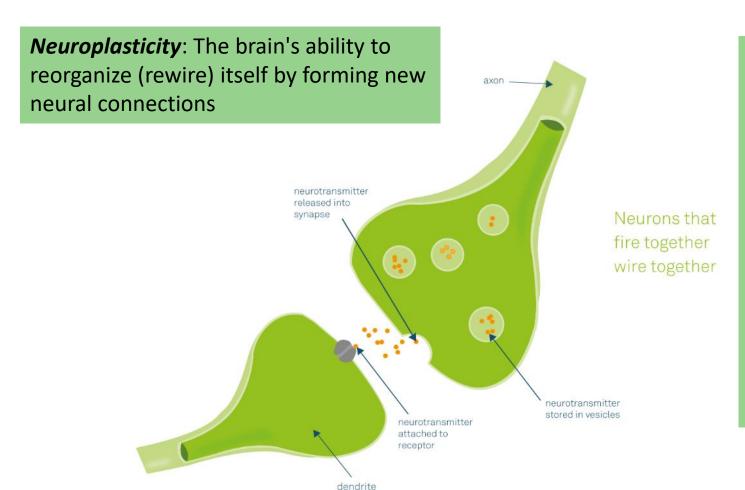
We can affect our gene expression:

- Exercise & nutrition (health)
- Good social support network
- Mood state (anxiety/depression)
- Cognitive (thinking) style
 - Optimism vs. pessimism

- We are **born** with certain genes
- Certain activities and behaviors "turn on" good genes and "turn off" bad genes
- There are tools and techniques we can use to turn on the "good" and turn off the "bad"



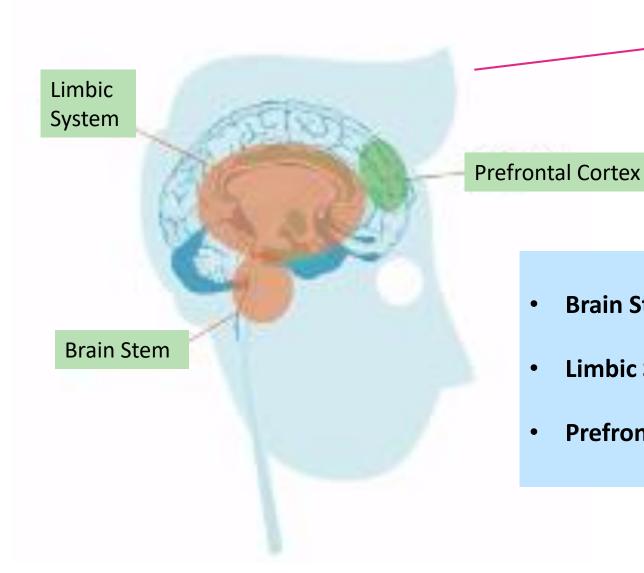
Neuroplasticity



- We constantly create new neural connections (patterns)
- We get better at what we use our brains for...
- We can strengthen neural connections or weaken them
- We can re-wire our brains to be more resilient



Emotional Reasoning and Control Designed for the Savannah – Threat vs. Safety



Resilience

Cognitive and behavioural characteristics can be learnt.

Emotional regulation

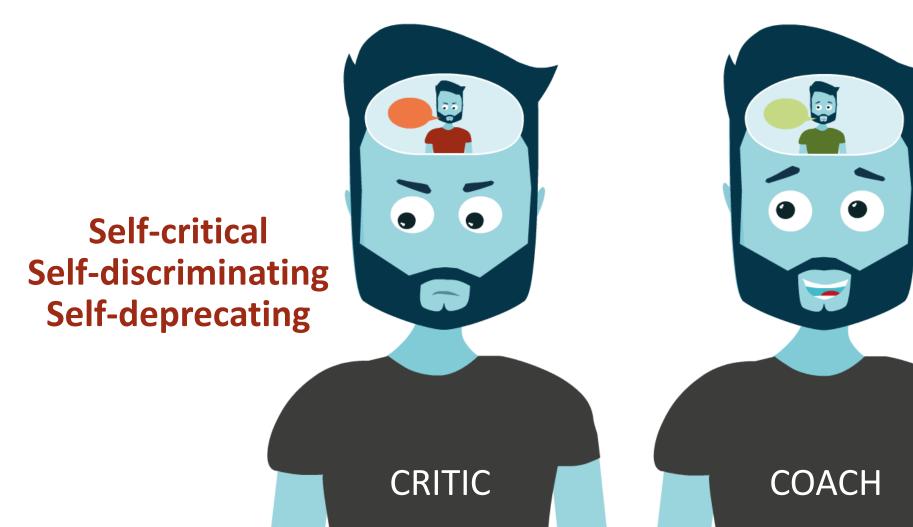
- **Brain Stem** = Physical responses
- **Limbic System** = Emotional brain
- Prefrontal Cortex = Rational Brain

Leadership and Talent Development

Emotional Literacy Negative Automatic Thoughts (NATS), Mood States & Behavior



SELF-TALK



Focus on
Strengths
Competencies
Abilities
Self-belief
Self-efficacy

depressogenic defeat state learned helplessness resilience cope with setbacks learned optimism

Worry Filter

WHAT DOES IT DO?

- Identify a situation that is causing you stress and worry
- Helps you distinguish between useful and useless worries (not of value or out of your control)
- You toss those that are "useless" and action plan on those that are "useful"





Useful Worries Useless Worries

Action (Solution Focused)

Trash

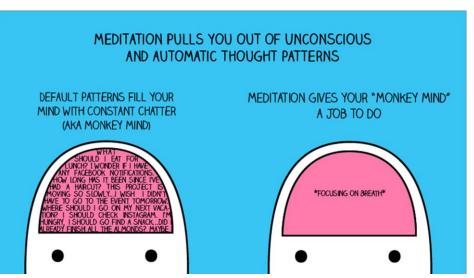


Mindfulness Matters

KEY CONCEPTS / WHAT DOES IT DO?

- Our brains have a limited capacity for attentional focus; our brains need a break to renew
- Mindfulness Meditation can cause physical changes in the brain that lead to improved focus, cognitive ability, emotional stability and self-awareness
- App: Insights Timer







PHYSICAL WELLBEING

RESILIENCE STARTS WITH SELF-CARE...

To build a resilient mind, we have to start with the foundation...

Sleep

- Do you get enough sleep?
- Is it easy to fall asleep and stay asleep during the night?
- Do you regularly wake up on the morning feeling refreshed?

Exercise

- Do you exercise regularly?
- Do you balance play and rest?
- Do you move regularly throughout the day?

Nutrition / Hydration

- Do you eat regular, well-balanced meals?
- Do you drink enough water?
- Do you get the nutrients you need?

Social Support

- Do you spend time with friends?
- Do you spend time with family?
- Do you make a concerted effort to have fun?



YOUR MINDSET DRIVES YOUR BEHAVIOR

"If you can't fly then run, if you can't run then walk, if you can't walk then crawl, but whatever you do you have to keep moving forward."

What are you paying ATTENTION to?

How are you spending your TIME?

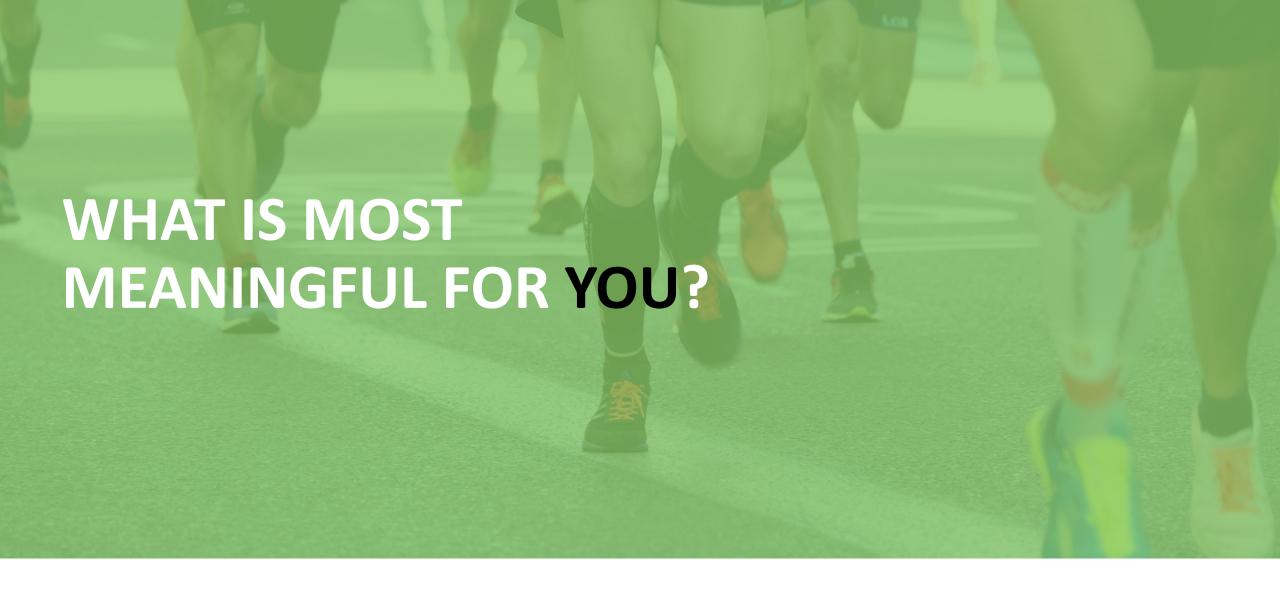
What brings you ENERGY?

What zaps your energy?

Guess who is paying attention to YOU?









RESILIENCE TIPS – WHAT WOULD YOU ADD OR ADOPT?

- Start your day with mindful walk, your favorite music or movement. Ground yourself with clear goals.
- Pay attention to what you are paying attention to and how you are spending your time.
- Ask for help when needed.
- Remember the power of your breath.
- Diffuse your favorite scent in the room you spend the most time in. (If favored....)
- Hit 'Pause' in order to build up calm self in order to have difficult conversations.
- When fears arise name it, compartmentalize it. Realize what is IN your control, vs. OUT.
- Speak kindly to yourself. Praise self, and others.
- Feed yourself with more positive thoughts & nutrition.
- Practice Grati-TUDE. Daily.
- Make time for meditation, or mindfulness.
- Balance the 'Gives' with the Takes'.
- Connect with friends & community.
- Give back to the community as a family.
- "Big deal, or low deal?"
- Sneak peak while they sleep ;)



